

NO. 05-34-A, 4TH FLOOR SERIA PLAZA JALAN SULTAN OMAR ALI SERIA KB1133 NEGARA BRUNEI DARUSSALAM

Health, Safety and Environmental Protection Policy

Brutech Corp Sdn Bhd, in fulfilling its legal obligation and its responsibility to provide a place of employment which is free from recognized hazards, has set forth this Statement of Policy reinforcing its commitment to maintaining a safe environment, both at the work site and in the community. It is communicated openly and at every opportunity to employees, customers, vendors and subcontractors and has equal status with other primary business objectives. Violations of the policy should be immediately brought to the attention of management.

<u> Vision – Target Zero</u>

Brutech Corp Sdn Bhd is focusing for a target "zero" incident work place

- Occupational illness
- Safety incidents
- Injuries
- Days off work
- Environmental damage-in other words, a perfect HSE record.

<u>Target Zero</u> means believing that every incident is preventable. Our <u>Target Zero</u> vision is a "decision to change" – change behavior and it requires an attitude that says any injury or incident, even a small one, shall not be considered lightly, and that shall be the key to <u>Target Zero</u>.

- The company's philosophy is that, in the performance of our work, the Health, Safety and Welfare of our people, the protection of assets and the environment are of primary concern.
- The company will provide all necessary resources and funding to ensure the safety of its personnel and protection of the environment.
- We believe that all accidents are caused, and there for, can be prevented
- The company's safety at work is at our uttermost priority, Drugs and Alcohol Abuse Policy shall apply to all employees.
- Employees safety performance will be a major consideration in decisions affecting promotions salary actions and continues employment.

Hj Aminol Hj Maideen Director

